



VIDEO SERIES The Board's Role in a Changing Health Care Environment

VIDEO: **Board Succession and Development** FEATURING: **Steve Gordon, MD,** Governance Committee Chair, St. Charles Health System

DISCUSSION QUESTIONS

1. How does our board tie board succession and development to the organization's strategic priorities and culture?

NOTES: _____

2. What amount of time does our board spend focusing on the future versus reviewing the past?

NOTES: _____

3. Does our board have written processes to help sustain and improve board work over time?

NOTES: _____

4. Does our board expect its members to engage in ongoing and self-directed learning and do we tailor member education to individual interests and organizational needs??

NOTES: _____

5. Do we honestly and transparently convey the expectations and commitment our board requires to ensure the right fit between new members and our board?

NOTES: _____

